



Public Briefing Sessions

‘The Best of Both’

The purpose of this event

- Update you on the plans to merge Bedford Hospital Trust and Luton & Dunstable University Hospital FT
- An opportunity for **you to ask questions** to understand what is planned and how this might affect you and your family, staff and patients.

What is the proposal?

- To merge Bedford Hospital and Luton & Dunstable University Hospital to create a **single organisation** with a **single management team**
- A **full range of services** will continue to be **provided for patients on both sites**. This includes retaining key services such as A&E, Obstetrics-led Maternity and Paediatrics at both Hospital sites
- Existing arrangements with other **specialist networks will remain** e.g. Cancer/ coronary at Papworth/ Harefield.

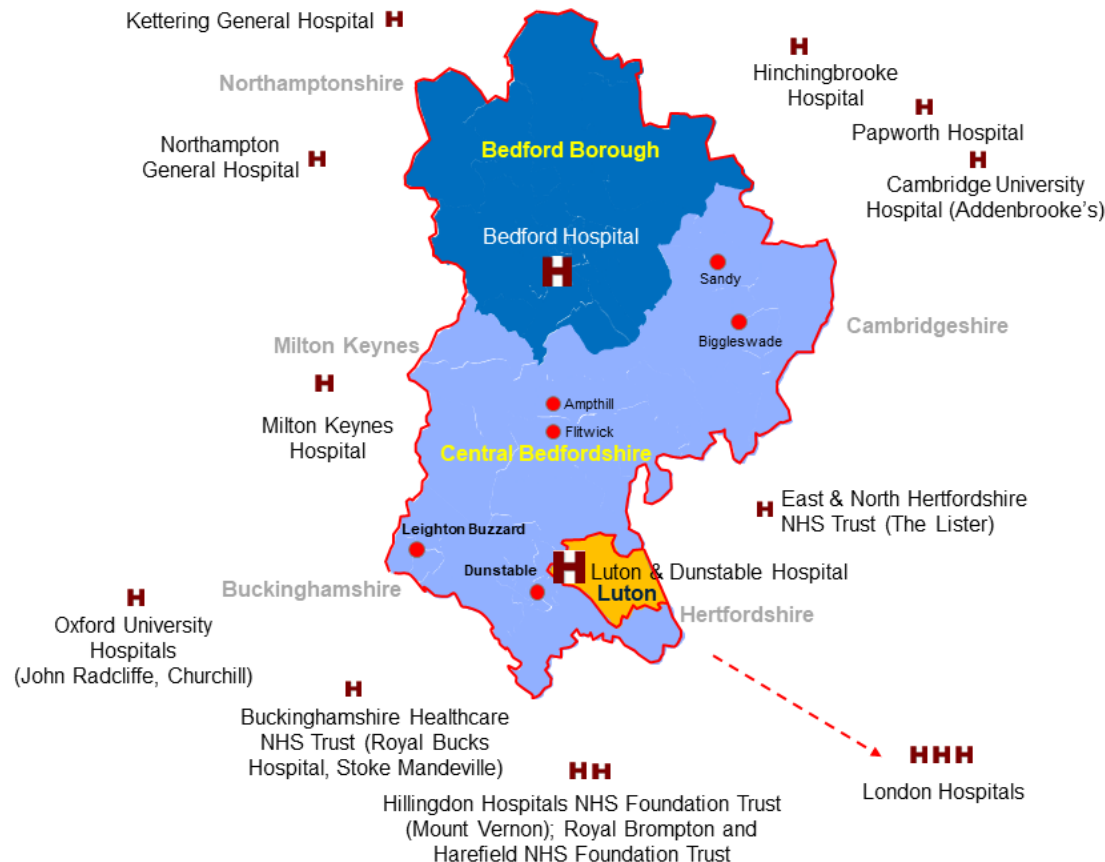
Why the delay?

- The merger has always been reliant on the capital funding bid approval submitted by L&D Hospital to realise the full benefits of the proposed plans
- Official feedback from the outcome of the capital funding request was significantly delayed
- The required approval of funding was received in August 2019 which now allows us to reinvigorate our plans to merge.

Why is this being proposed?

- **Strong partnerships** already exist between our hospitals – a merger will strengthen and build on these
- By joining forces to become one Trust we can deliver the best possible patient care and services to the increasing population of Bedfordshire and beyond
- Operating as a single team across the whole of Bedfordshire catchment we can:
 - **provide the best healthcare services to our residents**
 - **create better opportunities for our staff**
- As part of the Bedfordshire, Luton and Milton Keynes Integrated Care System (BLMK ICS) we have been looking at opportunities for creating a **more sustainable way of delivering quality hospital services** for the local population

The proposed expanded catchment area and surrounding hospitals



A more detailed look at the two hospitals

Key information for 2018/ 2019	L&D	Bedford
Number of acute and critical care beds	724	428
A&E attendances	107,940	77,895
Births (<i>deliveries attended by hospital Drs or midwives</i>)	5,278	2,758
Total staff employed (<i>average</i>)	4,353	2,938
Staff Survey – engagement score (<i>compared to benchmarking group average score 7.0</i>)	7.2	7.1
Turnover £m	354.6	210.4

Existing overlap between the two hospital partners

Main Partners	Bedford Hospital	Both	L&D Hospital
Councils	Bedford Borough Council	Central Beds Council	Luton Borough Council
Commissioners	Bedfordshire Clinical commissioning Group		Luton Clinical Commissioning Group
Ambulance Provider	East of England Ambulance Service (EEAST)		
Trauma Network	East of England Trauma Network		
Neonatal Intensive Care Network	East of England (EOE) Neonatal Operational Delivery Network (ODN)		
Critical Care Network	East of England Critical Care Operational Delivery Network		
Education & Training	Health Education East		
Workforce Partnership	BLMK Local Workforce Action Board		
Community Provider	East London Foundation Trust		Cambridgeshire Community Services
Mental Health Provider	East London Foundation Trust		

What is the point of this merger?

- No financial black hole
- No clinical burning platform
- No radical reconfiguration of services

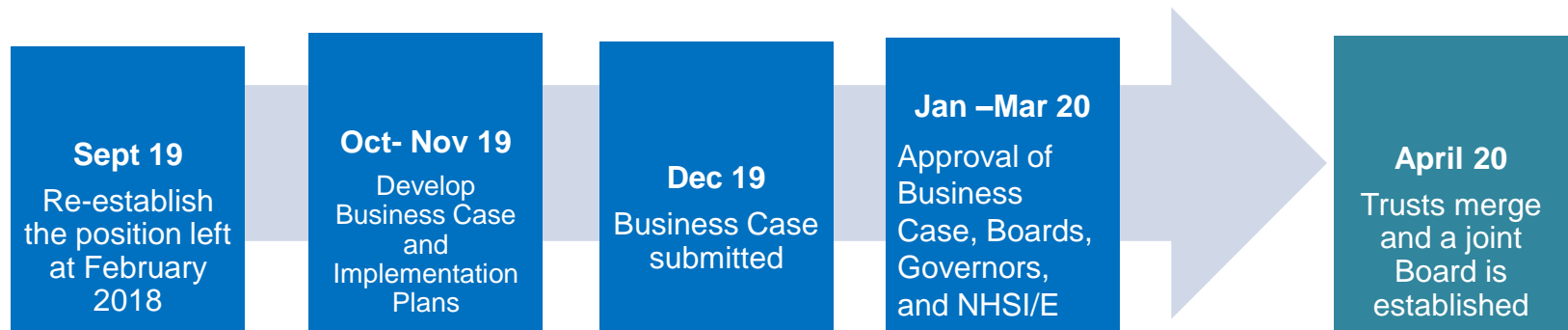
But

- Ageing growing population (+ Oxford/Cambridge Arc)
- Workforce pressures (+ Pensions, Brexit etc)
- Progression towards seven day services
- Financial environment much less favourable
- A need for integration with the community (Digital)
- An opportunity for health integration (one CCG for Luton and Bedfordshire from April 2021, one mental health provider, one acute Trust, probably one community provider)

Why do we think this is going to be successful?

- The right motivation – strategic **not** tactical
- Our history – long established collaboration
- Our people – two good workforce cultures
- Distance - 22 miles
- Support – feedback so far from stakeholders has been positive and supportive of the plans.

Proposed timeline



Continue with previous initial plans:

- Trust Name – “Bedfordshire Hospitals NHS Foundation Trust”
- Trust Governors – 5 new Public Governors for Bedford Borough (and surrounding counties), 6 new Bedford Staff Governors and an appointed Governor from Bedford Borough Council.

Working better together to provide the best patient care



Mr Paul Tisi

Dr Danielle Freedman

Joint Medical Directors in the
new integrated Foundation
Trust.

How do we work together now?

- **Successful partnership for some clinical services**
 - Vascular Surgery
 - Head and Neck Cancer Services
 - Oral and Maxillo-Facial surgery
 - Neonatal Intensive Care (NICU)
 - Stroke Services
- **Screening services** for breast cancer, bowel cancer, aortic aneurysm

How could we work better together?

- **Better support to emergency departments** on both sites
e.g. ambulance routing
- On-call rota **operating across all of Bedfordshire** for specialist services
- Bringing together **specialist expertise** for some planned services
- Better support for primary and community services – **a more integrated service**
- **Cover across 7 days** e.g. Early Pregnancy Service

Having your say in your local hospital

Foundation Trust (FT) Member

- Are you a Foundation Trust member? if not, would you like to be? It's free to join and will help ensure we have the right representation of Governors. Leaflets are available for further information and to sign up

Governors

- Every FT will have a Council of Governors which is made up of elected members, staff and appointed representatives. Governors do not undertake operational management of the hospital but they challenge the Trust Board to account for the Trust's performance.
- It is also the Governors' responsibility to represent the Foundation Trust members' interests
- **Find out more about the role of Governors and how to become one at one of the Governor Awareness briefing sessions:**
 - 10 January 2020, Committee Room, Bedford Hospital MK42 9DJ
 - 10am to 11am OR 6pm to 7pm.

Speak to one of the L&D Governors (Linda Grant or Pam Brown) at this event if you're interested or call the Membership Team on 01582 718333.

How to get involved

- Information is being shared with staff and other stakeholders – sign up for future updates
- Attend future briefings to stay up to date with progress
- Visit the merger section on the hospital websites
- Follow the hospitals on Facebook and Twitter

If you have any queries about the merger plans or would like more information, please email either communications@bedfordhospital.nhs.uk or communications@ldh.nhs.uk

Questions

