



FOI 2996

Date 31/05/2024

Dear Requester,

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

- For the financial years 22/23 and 23/24, how much did the trust spend on agency shifts for doctors (ranging from consultants to junior doctors), nurses and midwives?**

Type	Type	2022/23	2023/24
Doctors	Agency Consultant	5,182,993	7,707,710
	Agency FY1 (DF)	20,252	5,349
	Agency FY2 (DF)	1,606,767	1,300,092
	Agency Specialty Doctor	1,564,698	891,603
	Agency Specialty Trainee 1-2 (DF)	1,638,871	884,057
	Agency Specialty Trainee 3-6 (DF)	2,857,588	3,279,663
Doctors Total		12,871,168	14,068,474
Nurses	Midwives	377,156	169,693
	Nurses	6,340,879	12,020,278
Nurses Total		6,718,035	12,189,971

- For the same financial years, how many shifts did this represent? Please provide a breakdown of how many of these agency shifts were for doctors, how many were for nurses and how many were for midwives.**

	2022/2023	2023/2024
Doctors	Bedford - 5,899 Luton – 5,928	Bedford - 5,885 Luton – 1,471
Nurses	13,084	25,240
Midwives	581	139

- Please detail how many of these shifts exceeded the maximum hourly rate of 55% above a worker's basic substantive pay rate.**

	2022/2023	2023/2024
Doctors	Bedford - 100%	Bedford - 100%



Nurses	1%	1%
Midwives	100%	100%

4. Of those shifts that exceeded the caps, please detail the cost of the most expensive shifts for an agency doctor, agency nurse and agency midwife.

	2022/2023	2023/2024
Doctors	Bedford - £3,186.62 Luton – 3112.68	Bedford £4,140.33 Luton – 3,228
Nurses	£612	£724
Midwives	£ 598.92	£598.92

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If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.org.uk

Yours sincerely,

FOI Officer

Bedfordshire Hospitals NHS Foundation Trust