FOI 3023

Date 01/05/2024

Dear Requester,

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

1. In the past 10 years [1 January 2013 to 31 March 2024] how many overseas doctors did you recruit?
2. Please break these down country by country and year by year.\*
3. Please provide for each year the number of doctors you had/have in total, so I can calculate the proportion.

|  |  |  |
| --- | --- | --- |
|  | All Overseas Recruitment | Total number of Doctors |
| 2013 | 28 | 779 |
| 2014 | 20 | 801 |
| 2015 | 18 | 809 |
| 2016 | 30 | 825 |
| 2017 | 37 | 874 |
| 2018 | 39 | 896 |
| 2019 | 66 | 938 |
| 2020 | 60 | 1034 |
| 2021 | 73 | 1076 |
| 2022 | 108 | 1113 |
| 2023 | 79 | 1210 |
| 2024 | 17 | 1304 |

 \* ***Please note: we are unable to provide a breakdown of the country each employee was recruited from and have provided as much information as we are able to at this time.***

1. In the past 10 years [1 January 2013 to 31 March 2024] how many overseas nurses and midwives did you recruit?
2. Please break these down country by country and year by year.
3. Please provide for each year the number of nurses and midwives you had/have in total, so I can calculate the proportion.

|  |  |  |
| --- | --- | --- |
|  | All Overseas Recruitment | Total number of Nurses & MW’s |
| 2013 | 44 | 1969 |
| 2014 | 62 | 2051 |
| 2015 | 99 | 2115 |
| 2016 | 45 | 2220 |
| 2017 | 16 | 2200 |
| 2018 | 5 | 2298 |
| 2019 | 8 | 2331 |
| 2020 | 2 | 2480 |
| 2021 | 5 | 2525 |
| 2022 | 7 | 2630 |
| 2023 | 2 | 2684 |
| 2024 | -- | 2829 |

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 Please note that the Trust has a formal internal review and complaints process which is managed by the Information Governance Manager/Data Protection Officer. Should you have any concerns with our response, you can make a formal request for an internal review. Requests for internal review should be submitted within three months of the date of receipt of the response to your original letter, and should be addressed to: dataprotectionofficer@ldh.nhs.uk. This option is available to you for up to three calendar months from the date your response was issued.

If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.org.uk

 Yours sincerely,

 *FOI Officer*

 Bedfordshire Hospitals NHS Foundation Trust