



FOI 3146

Date 28/06/2024

Dear Requester,

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

Please note – sickness data is reported in arrears, therefore the data provided is for the period 01-06-2023 – 31-05-2024.

1) How many NHS staff are on leave for mental health issues and/or sickness between the 12/06/23 and 12/06/24

We have interpreted this to mean how many employees had one or more absences during the period as opposed to number of total absences - 7550

2) of those absentees, can you provide the 20 most prevalent reasons for sickness absences?

Sickness Reason	Headcount
S10 Anxiety/stress/depression/other psychiatric illnesses	616
S11 Back Problems	344
S12 Other musculoskeletal problems	475
S13 Cold, Cough, Flu - Influenza	2672
S14 Asthma	25
S15 Chest & respiratory problems	570
S16 Headache / migraine	314
S17 Benign and malignant tumours, cancers	35
S18 Blood disorders	19
S19 Heart, cardiac & circulatory problems	95
S20 Burns, poisoning, frostbite, hypothermia	8
S21 Ear, nose, throat (ENT)	222
S22 Dental and oral problems	79
S23 Eye problems	75
S24 Endocrine / glandular problems	24
S25 Gastrointestinal problems	1057
S26 Genitourinary & gynaecological disorders	236
S27 Infectious diseases	47
S28 Injury, fracture	174
S29 Nervous system disorders	32



3) On any given day, on average how many staff are absent from work for sickness absences?

21 (Based on Total staff / no of days in period)

4) Can you provide a breakdown of what staff group had the most absences for sickness between 12/06/2023 to 12/06/2024

Staff Group	Headcount
Add Prof Scientific and Technic	211
Additional Clinical Services	1630
Administrative and Clerical	1415
Allied Health Professionals	431
Estates and Ancillary	310
Healthcare Scientists	168
Medical and Dental	944
Nursing and Midwifery Registered	2430
Students	11

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If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.org.uk

Yours sincerely,

FOI Officer

Bedfordshire Hospitals NHS Foundation Trust

