FOI 3086

Date 17/06/2024

Dear Requester,

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

1. Have you implemented any EDI (equality, diversity and inclusion) policies/initiatives on race in your trust?

The Trust has in place an Equalities and Human Rights Policy that references all protected characteristics including race. We have a BAME Staff Network initiated in 2020. The Trust supports national events such as Black History Month and many other diversity days through our communications department. The Board have signed but to the Anti-Racism Charter through an inclusivity statement.

1. Have you received any complaints, either from staff or the general public, about these policies/initiatives?

No

1. If so, please provide details of the total number of complaints you have received, reasons given for the complaint/s and any actions taken.

 N/A

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 Please note that the Trust has a formal internal review and complaints process which is managed by the Information Governance Manager/Data Protection Officer. Should you have any concerns with our response, you can make a formal request for an internal review. Requests for internal review should be submitted within three months of the date of receipt of the response to your original letter, and should be addressed to: dataprotectionofficer@ldh.nhs.uk. This option is available to you for up to three calendar months from the date your response was issued.

If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.org.uk

 Yours sincerely,

 *FOI Officer*

 Bedfordshire Hospitals NHS Foundation Trust