FOI 3130

Date 17/07/2024

Dear Requester,

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

1. Has the Trust used agencies to recruit
permanent/international doctors in the last 6 months and if so, which agencies were used?

No

1. Has the Trust used agencies to recruit
permanent/international nurses in the last 3 months and if so, which agencies were used?

 No

1. Has the Trust used agencies to recruit
permanent/international allied health professionals in the last 6 months and if so, which agencies were used?

 No

1. Please provide a breakdown of the number of doctors by grade and specialism placed as result of permanent/fixed-term/international recruitment in the last 6 months using agencies

6 recruited fixed term; 4 x Locum Consultants (2 in Acute Medicine, 1 in Interventional Radiology & 1 in Oncology) and 2 x Senior Clinical Fellows in Emergency Medicine

1. Please provide a breakdown of the number of nurses by specialism i.e. general ward, midwifery, mental health etc placed as result of permanent/international recruitment in the last 6 months using agencies –

4 nurses (general wards)

1. Please provide a breakdown by band and profession of the number of allied health professionals placed as result of permanent/fixed-term/international recruitment in the last 6 months using agencies

None

1. What was the total permanent/international recruitment agency spend on the before mentioned job roles?

 £11,440 (placement fee for 4 nurses)

1. Does your Trust intend to recruit doctors, nurses or allied health professional on a permanent/fixed-term/international recruitment basis using an agency over the next 12 months? If so which categories and anticipated volume for each category –

No

1. Are there any contract end dates for the supply of permanent/fixed-term/international doctor, nurses or allied health professionals occurring in 2024/25 if so, what dates and with which providers?

Search Recruitment contract ends 31/3/25

1. Are you intending to come out to tender or complete mini competitions for suppliers of permanent/fixed-term/international doctor, nurses or allied health professionals in the financial year 2024/25?

 No

1. Please confirm your current nursing vacancy rate by band and specialism across your trust

|  |  |
| --- | --- |
| **Band/Grade** | **Vacancy %** |
| Band 5 | 13.17% |
| Band 6 | 0.13% |
| Band 7 | 0.00% |
| Band 8 | 0.00% |
| Band 9 | 0.00% |

1. Please confirm your current doctor’s vacancy rate by grade and speciality across your trust

|  |  |
| --- | --- |
| **Band/Grade** | **Vacancy %** |
| Consultant | 0.00% |
| Registrar | 0.00% |
| SAS | 13.96% |
| Junior  | 0.00% |

1. Do you have a central recruitment team or an international
recruitment lead?

Central recruitment team

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 Please note that the Trust has a formal internal review and complaints process which is managed by the Information Governance Manager/Data Protection Officer. Should you have any concerns with our response, you can make a formal request for an internal review. Requests for internal review should be submitted within three months of the date of receipt of the response to your original letter, and should be addressed to: dataprotectionofficer@ldh.nhs.uk. This option is available to you for up to three calendar months from the date your response was issued.

If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.org.uk

 Yours sincerely,

 *FOI Officer*

 Bedfordshire Hospitals NHS Foundation Trust