FOI 3130

Date 17/07/2024

Dear Requester,

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

1. Has the Trust used agencies to recruit  
   permanent/international doctors in the last 6 months and if so, which agencies were used?

No

1. Has the Trust used agencies to recruit  
   permanent/international nurses in the last 3 months and if so, which agencies were used?

No

1. Has the Trust used agencies to recruit  
   permanent/international allied health professionals in the last 6 months and if so, which agencies were used?

No

1. Please provide a breakdown of the number of doctors by grade and specialism placed as result of permanent/fixed-term/international recruitment in the last 6 months using agencies

6 recruited fixed term; 4 x Locum Consultants (2 in Acute Medicine, 1 in Interventional Radiology & 1 in Oncology) and 2 x Senior Clinical Fellows in Emergency Medicine

1. Please provide a breakdown of the number of nurses by specialism i.e. general ward, midwifery, mental health etc placed as result of permanent/international recruitment in the last 6 months using agencies –

4 nurses (general wards)

1. Please provide a breakdown by band and profession of the number of allied health professionals placed as result of permanent/fixed-term/international recruitment in the last 6 months using agencies

None

1. What was the total permanent/international recruitment agency spend on the before mentioned job roles?

£11,440 (placement fee for 4 nurses)

1. Does your Trust intend to recruit doctors, nurses or allied health professional on a permanent/fixed-term/international recruitment basis using an agency over the next 12 months? If so which categories and anticipated volume for each category –

No

1. Are there any contract end dates for the supply of permanent/fixed-term/international doctor, nurses or allied health professionals occurring in 2024/25 if so, what dates and with which providers?

Search Recruitment contract ends 31/3/25

1. Are you intending to come out to tender or complete mini competitions for suppliers of permanent/fixed-term/international doctor, nurses or allied health professionals in the financial year 2024/25?

No

1. Please confirm your current nursing vacancy rate by band and specialism across your trust

|  |  |
| --- | --- |
| **Band/Grade** | **Vacancy %** |
| Band 5 | 13.17% |
| Band 6 | 0.13% |
| Band 7 | 0.00% |
| Band 8 | 0.00% |
| Band 9 | 0.00% |

1. Please confirm your current doctor’s vacancy rate by grade and speciality across your trust

|  |  |
| --- | --- |
| **Band/Grade** | **Vacancy %** |
| Consultant | 0.00% |
| Registrar | 0.00% |
| SAS | 13.96% |
| Junior | 0.00% |

1. Do you have a central recruitment team or an international  
   recruitment lead?

Central recruitment team

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If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.org.uk

Yours sincerely,

*FOI Officer*

Bedfordshire Hospitals NHS Foundation Trust