FOI 3289

Date 13/11/2024

Dear Requester,

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

1. The total amount paid in waiting list initiative payments (and other higher rate additional payments for weekend and evening work) to consultants for the following financial years
* 2023-24 - £2,832,433
* 2022-23 - £1,586,048
* 2021-22 - £858,847

b) The five highest totals of such payments paid to individual consultants, stating the department of each consultant, and how many sessions and hours they worked, for the 2023-24 financial year.

Department 1 - £144,374

Department 2 - £68,420

Department 3 - £61,411

Department 4 - £56,818

Department 5 - £46,020

\*Departments redacted in line with Section 40 Personal Information – This information could be identifiable

Unable to provide the sessions and hours worked.

c) The maximum hourly rate or session rate for such payments for the 2023-24 financial year (if providing by session please state length of session (in hours).

£120 per hour

1. During junior doctor strike days since March 2023 and up to and including the one in late June / early July 2024 please provide the five highest hourly rates paid to consultants to provide cover, stating their normal department and what department they providing cover in, and the date of payment and how long their shift was for

The Trust negotiated and agreed standardised rates of pay for Consultant cover of the junior doctor strikes with our local negotiating committee. Therefore the hourly rates received by consultants were the same irrespective of department of length of shift. The highest rates related to additional unsocial hours to cover industrial action. This rate was £269 per hour for additional unsocial hours worked between 23:00 and 07:00.

Please note that this rate applied to additional hours worked to cover industrial action from June 2023 onwards and was renegotiated from the original hourly rate. The original rate was our standard bank locum rate of core hours £110 per hour (07:00 – 19:00) and unsocial hours £120 per hour (19:00 – 07:00) which applied to all additional hours to cover industrial action prior to June 2023.

This information is provided for your personal use and is the property of Bedfordshire Hospitals NHS Trust and subject to any existing Intellectual Property and Database Rights. Any commercial application or use of this information may be subject to the provisions of the Re-use of Public Sector Information Regulations 2015 (RPSI). This means that if you wish to re-use the information provided for commercial purposes for any reason you must ask the Trust for permission to do so.

 Please note that the Trust has a formal internal review and complaints process which is managed by the Information Governance Manager/Data Protection Officer. Should you have any concerns with our response, you can make a formal request for an internal review. Requests for internal review should be submitted within three months of the date of receipt of the response to your original letter, and should be addressed to: dataprotectionofficer@ldh.nhs.uk. This option is available to you for up to three calendar months from the date your response was issued.

If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.org.uk

 Yours sincerely,

 *FOI Officer*

 Bedfordshire Hospitals NHS Foundation Trust