FOI 3442

Date 10/12/2024

Dear Requester,

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

1. Staff Count: Could you please provide the current total number of staff employed by the trust? (please could this be broken down by each year from 2019 to 2024)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **2019** | **2020** | **2021** | **2022** | **2023** | **2024** |
| **Headcount** | 7231 | 7711 | 7974 | 8038 | 8455 | 9051 |
| **FTE** | 6480 | 6948 | 7221 | 7276 | 7666 | 8234 |

1. Remote/Hybrid Workers: How many staff members are currently designated as remote or hybrid workers? (please could this be broken down by each year from 2019 to 2024)

NIL are designated as remote or hybrid workers

1. How many days per week are hybrid employees allowed to work from home?

No arrangements for these are agreed centrally, and departments are asked to make all such arrangements on the basis of flexible working applications submitted

1. Remote Working Policy: I would appreciate it if you could share a copy of the remote working policy implemented within the organisation.

Please see attached

1. How long has this been the policy and has it changed since the pandemic?

Please see attached

1. Monitoring Work Hours: How do you ensure that remote or hybrid workers fulfil their full contractual hours?

Where such arrangements are in place – the general rostering system is used to monitor working hours

1. Laptop Purchases in 2024: In the year 2024 so far, how many new laptops have been procured specifically for remote or hybrid working?

BHFT has purchased 271 so far this year. The Trust is unable to tell how many are specifically for remote or hybrid working as records are not kept for this

1. Cost of Laptop Purchases: What has been the total cost associated with the procurement of these laptops in 2024 so far?

£228,675

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If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.org.uk

Yours sincerely,

*FOI Officer*

Bedfordshire Hospitals NHS Foundation Trust