FOI 3435

Date 24/12/2024

Dear Requester,

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

1. Please provide the names of framework agencies you have used to fill your permanent roles between April 2024 and October 2024.
2. Please provide the names of NON framework agencies you have you used to fill roles between April 2024 and October 2024.
3. For each agency, can you specify the types of roles (e.g., nursing, doctors, AHP positions) they were contracted to recruit?
4. Please provide a breakdown of the number of positions filled through each agency by job role and department.
5. What is the expenditure on international agency recruitment projects for permanent positions between April 2024 and October 2024 for Doctors?
6. What is the expenditure on international agency recruitment projects for permanent positions between April 2024 and October 2024 for Nurses?
7. What is the expenditure on NON-International agency recruitment projects for permanent positions between April 2024 and October 2024 for Doctors?
8. What is the expenditure on NON-International agency recruitment projects for permanent positions between April 2024 and October 2024 for Nurses?

For the period between April 2024 and October 2024 and during this time we have not used any agencies for any permanent recruitment.

All our overseas nurses etc were recruited and started in post before April 2024.

We do not use non-framework agencies.

1. What criteria does the Trust use to decide to engage an external agency for permanent recruitment?

Exempt under Section 43 - prejudice to commercial interests

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 Please note that the Trust has a formal internal review and complaints process which is managed by the Information Governance Manager/Data Protection Officer. Should you have any concerns with our response, you can make a formal request for an internal review. Requests for internal review should be submitted within three months of the date of receipt of the response to your original letter, and should be addressed to: dataprotectionofficer@ldh.nhs.uk. This option is available to you for up to three calendar months from the date your response was issued.

If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.org.uk

 Yours sincerely,

 *FOI Officer*

 Bedfordshire Hospitals NHS Foundation Trust