FOI 3489

Date 30/12/2024

Dear Requester,

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

1. Has the trust received written advice or guidance from NHS England setting out how to comply with the NHS sexual safety charter? Please answer yes or no.

Yes

If yes, please set out what advice or guidance NHS England provided, or provide a copy of it.

Template Policy and communication tool

1. Point 10 of the NHS sexual safety charter states: “We will capture and share data on prevalence and staff experience transparently.” If you answered yes to question 1, has NHS England provided written advice or guidance as to how the trust should record the prevalence of unwanted, inappropriate and/or harmful sexual behaviour in order to comply with point 10 of the charter? Please answer yes or no.

No

If yes, please set out what advice or guidance NHS England has provided, or provide a copy of it. Specifically, please clarify whether this guidance prescribes what sexual harm data the trust should record, and how to record it? For example, does it stipulate that the trusts should record specific categories of sexual harm, such as patient-on-staff or staff-on-patient incidents? If so, please provide details.

N/A

1. If the trust has received no guidance from NHS England as to how to record the prevalence of unwanted, inappropriate and/or harmful sexual behaviour, how does the trust currently record these incidents?

Through our Employee Relations Team, Safeguarding and FTSU. Incidents may also be raised through Occupational Health and Peer Listeners.

1. Does the trust record and centrally collate all types of sexual safety incidents? Please answer yes or no.

Yes

1. Which of the following categories of incidents does the trust record and centrally collate. Please answer yes or no:

Patient-on-staff incidents - Yes

Staff-on-staff incidents - Yes

Patient-on-patient incidents - Yes

Staff-on-staff incidents - Yes

Visitor-on-staff incidents - Yes

Visitor-on-patient incidents – Yes

Patient-on-visitor incidents - Yes

Staff-on-visitor incidents - Yes

1. Does the trust record any other categories of incidents, such as incidents perpetrated by members of the public? If so, please provide details of these categories.

Our incident reporting system also captures where the organisation was affected.

1. Is the trust fully compliant with all 10 points of the sexual safety charter?

Yes

If yes, when did the trust become fully compliant?

October 2024

If no, what points of the charter has the trust yet to comply with; and when does the trust expect to become fully compliant with the charter?

N/A

1. Has the trust’s compliance with the charter been assessed or audited by NHS England? Please answer yes or no.

No

If yes, what were the findings of that assessment or audit? Was the trust deemed to be fully compliant, partially compliant or not compliant?

N/A

If yes, when was the assessment or audit carried out and when did the trust receive its findings?

N/A

1. Has the trust undertaken any internal audits or assessments of its compliance with the sexual safety charter? Please answer yes or no.

No

If yes, what were the findings or this assessment or audit?

N/A

If no, does the trust have plans to conduct an audit or assessment of compliance?

Yes, this will be conducted as part of the action plan

If you answered yes, when does the trust plan to conduct this assessment or audit of compliance?

TBC

1. Does the trust keep centralised records of child abuse committed on the trust premises? Please answer yes or no

Yes

1. Which incident and risk reporting system does the trust use to record sexual unwanted, inappropriate and/or harmful sexual behaviour? (For example, Datix or Ulysses.)

InPhase

1. Has the trust appointed a domestic abuse and sexual violence (DASV) lead? Please answer yes or no.

Yes

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Yours sincerely,

*FOI Officer*

Bedfordshire Hospitals NHS Foundation Trust